



Oxford Diocesan Bucks Schools Trust (ODBST)

"Empowering our unique schools to excel"



School Uniform Policy

Elmtree Infant and Nursery School expects all pupils to wear the agreed school uniform. Our aim is to promote a sense of pride, belonging and equality, ensuring children are dressed smartly, safely and appropriately for learning. Uniform also helps to reduce competitive fashion trends and supports our strong school identity. All uniform should be clearly named.

Core Uniform

- Red sweatshirt or red cardigan (with or without Elmtree logo)
- White shirt or polo shirt (with or without Elmtree logo)
- Grey trousers (long or short) or grey skirt/tunic/culottes
- Summer: red and white summer dress or culottes. No playsuits please as children find these difficult to manage for toileting.
- Socks - plain (grey or white) or tights (red, white or grey)
- Shoes - sensible school shoes in black

PE Kit

PE kit should be worn on the timetabled PE days.

Indoor & Outdoor PE

Black jogging bottoms or red PE shorts, white round-necked PE t-shirt & black trainers

Earrings in PE lessons

The Oxford Diocesan Bucks Schools Trust (ODBST) is committed to ensure that all pupils participate in PE in a safe environment. This trust-wide policy sets out clear expectations regarding the wearing of earrings and jewellery in order to reduce avoidable risks, in accordance with the Health and Safety at Work etc. Act 1974 and Association of Physical Education (afPE) guidance.

Guidance information:

1. Earrings and Jewellery during PE and Physical Activity

All earrings and jewellery must be removed for PE, school sports, active play, and physical extra-curricular activities. Pupils unable to remove earrings cannot participate in practical PE. Safe keeping of removed items is the responsibility of the child.

2. Newly Pierced Ears

Parents should make every effort to time ear-piercing at the beginning of the summer break as new piercings require approximately six weeks before earrings can be safely removed. During this period, pupils who cannot remove earrings will complete non-practical PE activities.

3. Taping Earrings

Taping earrings is not permitted.

The British Association of Advisers and Lecturers in PE (BAALPE) guidance supports afPE and states that **earrings must be removed** and must **not be taped**, as taping *“creates a perception of safety and is not recommended.”* The wearing of jewellery increases the risk of injury significantly.

4. Religious and Cultural Jewellery

Health and Safety law takes precedence where risk exists. Pupils do not have an unlimited right to wear religious items during activities presenting a safety risk.

5. Responsibilities

Parents must ensure children can remove their earrings for PE if they wear them to school. School staff do not remove pupil earrings or jewellery.

Special Educational or Medical Needs

Parents may request reasonable adjustments to the uniform for medical, sensory or other needs. These will be considered at the discretion of the Headteacher.

Hair

- Hair of shoulder length or longer must be tied back using a dark hairband or Alice band.
- Tramlines, shaved designs and unnatural hair colours are not permitted.

Jewellery & Make-up

- Pupils may wear one pair of small, plain stud earrings during the school day, however the school discourages the wearing of jewellery, at all times, for health and safety reasons. Dangly earrings, hoops, necklaces, bracelets, rings, and smart watches are not permitted. Staff must not insert, remove, tape, or adjust earrings for pupils. Earrings must be removed by the child for PE, games and swimming (see PE kit section).
- Watches may be worn but should not be expensive or capable of sending/receiving messages, accessing the internet or have a camera.
- No make-up or nail varnish may be worn.

Footwear

- Shoes must be flat black school shoes with laces, strap or buckle.
- Boots, trainers or fashion shoes are not permitted.

Lost Property

Lost property will be retained for half a term before being recycled or disposed of. Please ensure all items are clearly labelled.

Review Cycle

Reviewed: July 2026 Next Review: July 2028